

Subject:	Status of Women Working Group	Page 1 of 6
File No:	CLR22/60/10	
Document Ref:	D24/73882	
Venue:	Pope Street meeting room and via TEAMS	
Date:	Thursday 28 th February 2024	
Time:	6.00pm	Started at: 6.07pm Closed at: 6.40 pm
Chair:	Sue Verhoek - Senior Coordinator Community Service	
Meeting Support (MS):	Linda Smith – EA to the Mayor and Councillors	
Staff Convenor:	Orit Mirkin – Project Support Officer	
Circulation:	Working Group members and website	

Committee Role:**Committee Members as per the Terms of Reference**

Present	Apology	Name	Position Title	Organisation
		Councillor Sarkis Yedelian OAM	Councillor	City of Ryde
x		Councillor Penny Pedersen	Councillor	City of Ryde
		Jessica Matthews	Community Representative	
x		Cate Sinclair	Community Representative	
		Brenda Gaddi	Community Representative	
	x	Agnes Shim	Community Representative	
		Kitty Ng	Community Representative	
	x	Rose Torossian	Community Representative	
x		Chavalin Svetanant	Community Representative	
x		Akhila Nagarajan	Community Representative	

City of Ryde Staff

Present	Apology	Name	Position Title	Organisation
x		Sue Verhoek	Senior Coordinator Community Service	City of Ryde
x		Orit Mirkin	Project Support Officer	City of Ryde
x		Linda Smith	EA to Mayor and Councillors	City of Ryde

Details**Action**

1.	<p>Welcome and Apologies</p> <p><u>Acknowledgment of Country</u></p> <p>Sue Verhoek provided the Acknowledgement of Country.</p>	Noted
2.	<p>Minutes of the meeting 22nd November 2023</p> <p>The minutes from the meeting held on 22nd November 2023 were received but could not be accepted due to a lack of people who attended the meeting being present tonight.</p> <p>Action Item from previous meeting</p> <p>nil</p>	Noted

Details	Action
<p>3. Community events and projects coming up</p> <p><u>IWD Forum – 9 March 24</u></p> <ul style="list-style-type: none"> - Will be held at North Ryde School of Arts - The event is booked out. - There are two guest speakers – the first a sexual discrimination lawyer who will be speaking on economic advancement and the gender pay gap - The second is Karen Peng an actress who has appeared on Playschool, Home and Away and will talk about the power within, unleashing potential. - There will also be a musical performance by Masha an Armenian singer who won “the voice’ Armenia and took part in the Australian program. - There will also be an interactive session on the day with a student from Mac Uni facilitating the session. - A question will be asked about economic advancement in the local area in the next five years. - Will ask all to participate in a discussion of this topic if time permits. 	<p>The information provided was noted.</p>
<p>4. Planned Events</p> <p><u>Harmony Day</u></p> <ul style="list-style-type: none"> - Will be held on Friday 22nd March. - Venue is North Ryde School of Arts - Four dance workshops and also craft activities will be undertaken on the day. <p><u>Womens wellbeing workshops</u></p> <ul style="list-style-type: none"> - Staff are considering holding workshops similar to those held for men last year - Discussions re logistics are being held with TAFE. - There may be a styling session for women before more indepth topics are discussed. - Encore Beauty might be a good group to approach re this. - They are located in Gladesville. - The aim would be to arrange different key speakers. - Basic budgeting information and resume writing were suggested topics to be covered in the workshops. - Sessions could be aimed at different socio economic groups/age groups/ etc. - No decision has been made about how the sessions will be structured. - The intention is to hold the first session and ask the participants what they want and what they would find useful. - It was noted that the talks for men did not target specific groups and were quite general in format. 	<p>Noted</p> <p>Cate will send Orit details of Encore Beauty and the contact for Evolve and Mission Housing.</p>

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	Details	Action
	<ul style="list-style-type: none"> - From those sessions, some men have gone on to arrange their own social get togethers. <p><u>Link Wentworth workshop</u></p> <ul style="list-style-type: none"> - Staff are trying to arrange some type of workshop for their tenants. - Maybe a series of workshops or talks to boost the confidence of women who have interaction with Link Wentworth - Mission Housing and Evolve could also be included in this day. 	Noted
5.	<p>White Ribbon Accreditation Program</p> <ul style="list-style-type: none"> - City of Ryde is due for reaccreditation in July 2024. - The last accreditation was July 2021. - Program has been changed since then. - Next accreditation will last 5 years. - First year is now Council sending in proof to demonstrate it is doing the right thing. - Over the next four years, the regular accreditation process will continue. 	Noted
8.	<p>Make A Stand event 2024 planning update</p> <ul style="list-style-type: none"> - Cate advised that the 2023 review was held today. - She thanked Council for helping with finding a venue for the meeting. - 25th November 2024 will start the 16 days of activism. - The event being planned will be held on Thursday 28th November to attract a larger crowd. - Want to have greater attendance and will be sending out wore through the community. - Will be similar format to previous years, but hopefully a bigger event. 	Noted
9.	<p>General Business</p> <p>ALGWA conference – update by Clr Pedersen</p> <ul style="list-style-type: none"> - The NSW branch ALGWA conference is being hosted by COR from 14th March 2024. - Over 100 women from NSW are expected to attend. - The event will be held at Mac Uni. - NIDA representaties will be giving a presentation on speech work. - The conference dinner will be held at Curzon Hall - Will take the women to Eastwood to visit small businesses. 	Noted

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	Details	Action
	<ul style="list-style-type: none"> - It was noted also that information re the gender pay gap in companies is now available on line. - If a company name is entered, the pay gap is provided. 	
8	<p>Next meeting</p> <p>The next meeting date is Thursday 22nd May 2024. The time is will be 6:00pm - 7.30pm in the Committee Room – Level 1A Pope St, Ryde and via TEAMS</p>	