

<b>Subject:</b>	Status of Women Working Group	Page 1 of 6
<b>File No:</b>	CLR22/60/10	
<b>Document Ref:</b>	D24/73875	
<b>Venue:</b>	Pope Street meeting room and via TEAMS	
<b>Date:</b>	Thursday 24 <sup>th</sup> August 2023	
<b>Time:</b>	6.00pm	Started at: 6.08pm      Closed at: 7.10pm
<b>Chair:</b>	Tania Gamble – Team Leader Community Grants and Direct Services	
<b>Meeting Support (MS):</b>	Linda Smith – EA to the Mayor and Councillors	
<b>Staff Convenor:</b>	Orit Mirkin – Project Support Officer	
<b>Circulation:</b>	Working Group members and website	

## Committee Role:

### Committee Members as per the Terms of Reference

Present	Apology	Name	Position Title	Organisation
	x	Councillor Sarkis Yedelian OAM	Councillor	City of Ryde
x		Councillor Penny Pedersen	Councillor	City of Ryde
	x	Jessica Matthews	Community Representative	
x		Cate Sinclair	Community Representative	
	x	Brenda Gaddi	Community Representative	
		Geeta Rani	Community Representative	
		Agnes Shim	Community Representative	
		Kitty Ng	Community Representative	
		Rose Torossian	Community Representative	
x		Chavalin Svetanant	Community Representative	
	x	Akhila Nagarajan	Community Representative	

#### City of Ryde Staff

Present	Apology	Name	Position Title	Organisation
x		Tania Gamble	Team Leader Community Grants and Direct Services	City of Ryde
x		Orit Mirkin	Project Support Officer	City of Ryde
x		Linda Smith	EA to Mayor and Councillors	City of Ryde

Details	Action
<p>1. <b>Welcome and Apologies</b></p> <p>Acknowledgment of Country</p> <p>Tania Gamble provided the Acknowledgement of Country.</p>	Noted
<p>2. <b>Minutes of the meeting 1 June 2023</b></p> <p>The minutes from the meeting held on 1<sup>st</sup> June 2023 were received and noted.</p>	Noted

Details	Action
<p><b>Action Item from previous meeting</b></p> <p>nil</p>	
<p>3. <u>Guest Speaker Topic: Supporting Women into Employment – Pix Jonasson, Career consultant, MAS National</u></p> <ul style="list-style-type: none"> <li>• MAS National is a not for profit company made up of 17 different companies.</li> <li>• The program aims to assist migrant women to find employment through mentoring etc. and is aimed at those between the ages of 16 and 64.</li> <li>• The program is fully funded and is provided at no cost to the women participating.</li> <li>• The process is client centric with women being coached and encouraged on their employment journey.</li> <li>• Vocational pathways and support are provided for 6 months after completing the course.</li> <li>• Resumes are then passed to others who can help them find employment.</li> <li>• Goal setting, positive and negative mindsets, and help to write a resume, interview skills, how to research the local labour market and positions available.</li> <li>• Partner with dress for success and others.</li> <li>• The course is run face to face during school term for 2 hours a day once a week for 8 weeks.</li> <li>• There is no cut off re the number of years someone can live here for before they are excluded from the program.</li> <li>• Cate will contact Pix as she would like to speak more with her about joining together to offer this program to some of her clients.</li> <li>• Pix will send the PDF of her presentation to members of this committee.</li> <li>• It was noted that CMRC and the Women in Practice group may also be interested in this program.</li> </ul>	<p>The information provided was noted.</p> <p>Topic notes and contact details for Pix to be provided with the minutes.</p>
<p>4. <b>Community Events and projects coming up</b></p> <p><u>Jean Hailes Women’s Health Week</u></p> <ul style="list-style-type: none"> <li>• This was discussed at the last meeting. Some specific dates are:</li> <li>• 4th Sept - Breast awareness sessions, people can book checks</li> <li>• 6th Sept - talk by Professor Xianqin Qu from UTS on perimenopause menopause and post menopause as well as using Chinese herbal medicine to improve conditions.</li> <li>• 8th Sept - Gut nutritionist from the Four Seasons Dietetics talking about good gut life</li> <li>• All the health talks above will be held at Lachlan’s Line Community Centre</li> <li>• The above events are not being recorded. The information is only available in person and only in English.</li> </ul>	<p>Noted</p> <p>Orit to forward details re all events listed</p>

Details	Action
<p><u>Visa Talk</u></p> <ul style="list-style-type: none"> <li>• Visa Talk with Department of Home Affairs in Mandarin 29<sup>th</sup> August</li> </ul> <p><u>Supporting Inclusive Volunteering Project</u></p> <ul style="list-style-type: none"> <li>• EOI sought for volunteers with disability to join events – starts November, deadline to apply 22<sup>nd</sup> Sept</li> </ul> <p><u>Information Session</u></p> <ul style="list-style-type: none"> <li>• City of Ryde offers Active classes in Ryde which are well attended by women over 55. These classes include yoga and strength bases exercise to promote health and wellbeing</li> </ul> <p><u>Youth Creative Competition</u></p> <ul style="list-style-type: none"> <li>• Categories in Writing and art The theme is Hope for the future . Submissions close on 31<sup>st</sup> October 2023</li> </ul> <p><u>Dementia awareness</u></p> <p>25<sup>th</sup> September Carers week and mental health week activities have been planned for both events.</p>	
<p><b>5. Run Against Violence Challenge</b></p> <ul style="list-style-type: none"> <li>• Council is sponsoring 20 participants (staff members) to join a run against violence campaign.</li> <li>• Each person will run or walk with the aim to reach a collective distance of 1300 kms.</li> <li>• The participants will wear t-shirts to highlight the campaign.</li> <li>• Want to spread awareness in the community whilst walking, running.</li> <li>• Proceeds go to NAPCAN, Love Bites- respectful relationship program.</li> <li>• Will start on 30th August and will end on 17 September</li> </ul>	<p>Noted</p>
<p><b>6. 16 Days of Activism / White Ribbon Day planning</b></p> <ul style="list-style-type: none"> <li>• Council will be organising activities including workshops for couples on healthy relationships. Topics not confirmed, however, could include anger management. The workshops will be delivered in Korean, Chinese and English</li> <li>• Cate asked if there was feedback after this event when it was held last year.</li> <li>• Orit wasn't involved with the event previously but said she heard there was positive feedback.</li> <li>• Tania's informed that the sessions were evaluated and there was positive feedback from attendees.</li> </ul>	<p>Noted</p>

<b>Subject:</b>	Minutes – Status of Women Working Group– 24 <sup>th</sup> August 2023	Page 4 of 5
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Details		Action
	<ul style="list-style-type: none"> <li>• Staff were not sure which organisation is running the event but will enquire and advise Cate.</li> <li>• Cate wants to make sure that there is no duplication with Ryde Hunters Hill DV activities.</li> <li>• It is also important to have follow up with participants.</li> <li>• In November will arrange an event for men.</li> </ul>	
7.	<p><b>“Let’s Come together to end Domestic Violence &amp; Abuse” rollout update</b></p> <ul style="list-style-type: none"> <li>• Thank you to Cate for reviewing and providing feedback for City of Ryde DV webpage.</li> <li>• Campaign continuing and is being promoting to community.</li> <li>• Clr Pedersen mentioned that the park signs are very effective.</li> </ul>	Noted
8.	<p><b>General Business</b></p> <p><u>“Make a Stand Against Abuse” project update from Cate Sinclair</u></p> <ul style="list-style-type: none"> <li>• This project is a rebranding to “ Together we make a Stand Against Abuse” from the former “Make a Stand” promotion.</li> <li>• The project group is working with the Liquor Accord.</li> <li>• Branding will be placed on coasters, t shirts, back of toilet doors, brown paper bags etc.</li> <li>• Attempts are still ongoing to have flyers distributed with Council rate notices.</li> <li>• It is hoped to get as much community awareness as possible.</li> <li>• A walk will take place from Macquarie Uni to Eloura Reserve and Connect and Corporates are getting involved.</li> <li>• It is also hoped to involve the residents of Mac Park.</li> <li>• Attempts are also being made to include domestic violence leave into work policies within Mac Park businesses.</li> <li>• It was note that 42% of men surveyed in conjunction with White Ribbon, did not think violence in relationships is an issue.</li> </ul> <p><u>Clr Pedersen</u></p> <ul style="list-style-type: none"> <li>• Great to see the number of women at the recent Local Business Awards. Nominations in many sectors, not just child care.</li> <li>• Hannah Goodchild – a former COR employee who runs a business creating covers for boats from sails won her category.</li> </ul> <p><u>Cate Sinclair</u></p> <ul style="list-style-type: none"> <li>• Noted that the wait list for housing is now 12 weeks.</li> <li>• An update on SafeT was provided which was first funded as a pilot scheme in 2022 and has now had two extensions and will run to December 2024.</li> <li>• Mac Uni students have been engaged to write a white paper on the topic.</li> <li>• Cate and Clr Pedersen recently met with three state government ministers to discuss matters regarding women, homelessness etc</li> </ul>	Noted

**Subject:** Minutes – Status of Women Working Group– 24<sup>th</sup> August 2023 Page 5 of 5

Details

Action

	Details	Action
	<p><b>Next meeting</b></p> <p>The next meeting is scheduled for 23<sup>rd</sup> November 2023 6:00pm - 7.30pm in the Committee Room – Level 1A Pope St, Ryde and via TEAMS</p>	